

**16<sup>th</sup> Judicial Circuit**  
**County of Kane**  
**Office of the Chief Judge**  
**and Court Administrator**  
**KANE COUNTY JUDICIAL CENTER**  
37W777 Route 38, Suite 301  
St. Charles, Illinois 60175  
Telephone: 630-232-3440  
Facsimile: 630-406-7121



**Susan Clancy Boles**  
**Chief Judge**

May 16, 2018

Dear Mr. Romanazzi and Court Services Employees:

We advised your bargaining committee that the offer we have made was not based upon funds received from the County, because the fact is that we did not receive *any* money from the County for raises. If our offer was based on money from the County we would have offered no wage increases. The offer we made was based upon what we believe to be fair and reasonable compensation, taking into account that the last contract provided more than a 15% increase and coupled with our current offer, the total increase would be a 23.6 % wage increase over seven years. We made this offer even though the Court Services budget was cut \$880,000 last year and the union wage increases will cost an additional \$700,000 over the next three years.

We have seen numerous communications stating that this all resolves if the Chief Judge will simply go to the County Board and ask for money. As stated above, this argument misses the point we are making, that the wage increases are at the levels we believe to be fair and reasonable. **However, to address this issue that all will be resolved if we turn to the County Board, please see the attached correspondence from Kane County Board Finance Chairman, John Hoscheit. This again states that the Board has no additional dollars to add to these labor negotiations.**

Unfortunately, the few Board members that you have been in contact with that may think differently do not speak for or represent the majority position of the Board.

Respectfully,

Susan Clancy Boles, Chief Judge  
Sixteenth Judicial Circuit

*attachment*

# COUNTY OF KANE

## COUNTY BOARD

John J. Hoscheit - District No. 12



County Government Center  
719 Batavia Avenue  
Geneva, Illinois 60134-3011  
Phone: (630) 232-5930  
FAX: (630) 232-9188

May 16, 2018

Via Email:

Chief Judge Susan Clancy Boles

RE: Status of Kane County Finances

Dear Chief Judge Boles:

This letter will document our discussion yesterday regarding the status of the County's current multi-year Budget. During our conversation you inquired as to whether the Finance Committee's or County Board's position had changed regarding the allocation of available resources and specifically, whether there were any additional resources available to allocate toward employee compensation. Since the Finance Committee and County Board approved the current fiscal year Budget, there has been no significant positive change in the status of County finances. In order to maintain the County's balanced budget, the elected officials and department heads will therefore have to live within the financial parameters established in the current approved Budget.

Based on the foregoing it is not likely that the Finance Committee will be recommending or the County Board approving an allocation of additional resources at this time for the purpose of funding compensation increases. This position was established by the Finance Committee at the time the current fiscal year Budget was approved and remains the position of the Finance Committee. Further, I confirmed with the County Board Chairman yesterday his concurrence with this position.

If you have any further questions or need additional information, please let me know.

Very truly yours,

John J. Hoscheit  
Kane County Board Representative, District 12 &  
Kane County Finance Committee Member