

## Our Vision

To be “Leaders in Learning”  
The premier educational organization.

## Our Mission

To provide innovative learning experiences which empower each student to excel and make a difference in a diverse and interconnected world.



## Strategic Plan

# Vision 2020

Lincolnshire-Prairie View School District

# 103

### Strategic Planning Framework

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The strategic plan is the framework through which the district supports its schools to ensure the academic success of each student. The vision, focus areas of study and goals set forth by the Board of Education and the Superintendent form the core of the strategic plan.

In the fall of 2014, District 103 facilitated a strategic planning process to help guide the work of the district for the next 5 years. Five focus areas were determined by the Board of Education:

1. Curriculum, Instruction and Assessment
2. Culture and Climate
3. Facilities
4. Transportation and Student Schedules
5. Financial Sustainability

#### Strategic Planning Draft - Vision 2020

The District invited all stakeholders to provide feedback on the draft of the strategic plan, which was published on February 6, 2015. Those comments were reviewed and considered before the Board of Education took action on approving the plan.

#### Strategic Plan - Vision 2020

At its meeting on February 17, 2015, the Board of Education approved the Vision 2020 Strategic Plan for School District 103. The plan is posted on our website at [www.d103.org/strategicplan](http://www.d103.org/strategicplan). Plans and progress updates will be reported publicly at meetings of the Board of Education and on our website at [www.d103.org/strategicplan](http://www.d103.org/strategicplan). The Vision 2020 strategic plan goals are provided on the following pages.

### Community Engagement

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District 103 invited and encouraged members of the learning community to be part of this important planning process.

#### Community Survey

The Board of Education and District 103 Administration requested families and members of the community to share input through a survey, which was open from October 23-November 10, 2014. All responses remained anonymous. Individual survey responses were aggregated and analyzed, and then forwarded to the strategic planning committee for review. Summaries of the results can be found on our website for:

- **Community Members** at <http://tinyurl.com/Vision2020surveycommunity>
- **Staff Members** at <http://tinyurl.com/Vision2020surveystaff>

#### Strategic Planning Committee

Community members had an additional opportunity to provide input to the strategic plan through participation in a Strategic Planning Committee. The committee, made up of approximately 50 people, was a diverse group that included parents/guardians, teachers, principals, district staff, and community and business leaders.

The committee's focus was to analyze the community survey data and make decisions around the focus areas that had been determined by the Board of Education. Committee members offered additional feedback on the survey and strategic goals through participation in a two-day workshop on November 16 and 17, 2014.

# Focus: Curriculum, Instruction and Assessment

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**Vision: District 103 is committed to challenging and supporting all students by providing rigorous and relevant learning opportunities to develop college and career readiness.**

Goal 1

Maintain a focus on verbal and written communication skills being integrated throughout the curriculum.

- Explore opportunities to increase speaking and listening skills across all content areas
- Explore opportunities to increase writing skills across all content areas



Goal 2

Provide differentiated instruction for all students across all disciplines to extend higher order thinking.

- Implement new District enrichment model
- Provide professional development for staff on best practices in English Language Learning instruction
- Increase professional learning opportunities to effectively integrate educational technology

Goal 3

Increase opportunities for critical and analytical thinking, creativity, and collaboration across the curriculum.

- Strengthen and expand district Science, Technology, Engineering, Arts, Mathematics (STEAM) offerings.
- Enhance education in Social Emotional Learning (SEL), Digital Citizenship, Leadership, Executive Functioning
- Explore offering Junior High Encore choice options

# Focus: Culture and Climate

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**Vision: District 103 is committed to providing a positive culture and climate that supports the academic, social, emotional and health needs of all students. The District respects and values academic and non-academic growth.**

Goal 1

Determine the feasibility of adjusting the starting and ending times for each school that consider the health and well-being of students.

- Review research regarding optimal school start times for early childhood, elementary and adolescent students
- Determine the impacts and explore options for bus scheduling
- Determine the impacts on afterschool activities and programs
- Create an engagement process to involve the community in possible changes to the school schedules

Goal 2

Improve stakeholder satisfaction.

- Actively engage students in building positive school environments
- Increase opportunities to involve students, parents, and staff in decisions regarding the students' school experiences
- Create opportunities for students, families and staff to build understanding and appreciation between cultures
- Strengthen partnerships within the school community to yield teamwork and collaboration

Goal 3

Create guidelines for class size that consider developmental needs of students.

- Research best practices for class sizes for Early Childhood through 8th grade
- Establish ranges for class sizes that consider physical space and effective teaching strategies

## Focus: Facilities

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**Vision:** District 103 is committed to providing a healthy and safe, secure school environment that is well maintained, optimizes student learning, and is flexible, sustainable, and supportive of 21st Century teaching and learning.

Goal 1

Evaluate and identify options for additional space.

- Work with an architect to develop capital improvement projects and create a 5-year fiscal plan to fund projects
- Consider and evaluate options for leasing existing community space

Goal 2

Optimize current District spaces to promote creativity, collaboration and analytical thinking.

- Work with an architect to optimize student learning spaces
- Work with an architect to optimize staff work-spaces
- Explore the reconfiguration of grade levels for district schools



## Focus: Transportation & Student Schedules

EC-8

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**Vision:** District 103 is committed to providing safe, reliable and efficient transportation that aligns with student schedules, programming and developmental needs.

Goal 1

Increase the efficiency of bus routes.

- Develop practices and guidelines of service levels
- Implement guidelines based on best practices for routing

Goal 2

Conduct an analysis of a district transportation system versus a contractual transportation system.

- Develop goals and guidelines for transportation system
- Develop and evaluate options to meet established goals and guidelines, comparing in-house transportation vs. a contractual service

Goal 3

Investigate transportation services that include a fee-based component.

- Conduct a study of various models for fee-based services
- Consider options for fee-based services

## Focus: Financial Sustainability

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**Vision:** District 103 is committed to ensuring efficient operations that are transparent, align financial resources with educational priorities and do not create an undue burden on its taxpayers.

Goal 1

Create a long-range plan to fund capital projects identified in Facilities goals.

- Determine the costs of necessary capital projects
- Determine options to fund capital projects identified in Facilities goals, including consideration of using existing capacity

Goal 2

Maintain the Board policy on fund balances with excess funds diverted to capital projects.

- Formalize an analysis framework for evaluating new programs and existing program expansions that consider financial, facility, staff and other long-term impacts
- Identify and implement strategies where savings can be achieved in the District budget

# Strategic Plan Lincolnshire-Prairie View School District **Vision 2020** 103

This publication is accessible on the District 103 website under the "District>About Us" tab by choosing the "Strategic Planning" link. Visit [www.d103.org/strategicplan](http://www.d103.org/strategicplan).



## District 103 Administrative Team EC-8

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We invite you to share your thoughts on district-wide issues with the Board by speaking with us at school events, e-mailing us at [board@d103.org](mailto:board@d103.org), or attending a Board meeting.

## Board of Education Meetings 103

Agendas and minutes of Board of Education meetings are posted on the District 103 website at <http://www.d103.org>. Guidelines for community participation at Board meetings, along with Board of Education policies and goals, are also posted on the District website.

## Stay Connected with District 103! 103

We invite you to stay informed about District 103 programs and services by visiting our District and school webpages:

<b>District 103</b>	<a href="http://www.d103.org">www.d103.org</a>
<b>Daniel Wright</b>	<a href="http://www.dw.d103.org">www.dw.d103.org</a>
<b>Half Day</b>	<a href="http://www.hd.d103.org">www.hd.d103.org</a>
<b>Sprague</b>	<a href="http://www.sp.d103.org">www.sp.d103.org</a>

District 103 also provides online calendars for access to information about activities and events at our schools and across the district. Visit [www.d103.org](http://www.d103.org) for the District 103 homepage with academic calendar information, program dates and event details. Community members may also subscribe to receive our news and publications.

Like our page: [facebook.com/District103](https://facebook.com/District103)

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Contact us any time by e-mail:  
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